DAY 1 - 13 October 2016

09:00 - 09:30	Registration				
09:30 - 09:35	Opening	Hristina LOZANOSKA			Macedonian HR Association President
09:35 - 09:45	Speech	Maja KADIEVSKA – VOJNOVIK			National Bank of the Republic of Macedonia, Vice Governor
09:45 - 10:15	Presentation 1	Lucas Van WEES	"The future of HR"		European Association for People Management- EAPM Vice President
10:15 – 11:00	Presentation 2	Aco MOMCILOVIC	"Future competencies for high-tech companies: Recruitment and selection- RIMAC case study"		RIMAC Automobili Chief Human Resources Officer (Croatia)
11:00 - 11:30	Coffee, Networking & HR Expo time	All participants			
11:30 - 12:00	Panel discussion Moderator: Ana Trpeska	Gjorgje Vojnovik	"From Talents to	national	ational team player in basketball and Captain of the I basketball team of RM, Sports director of the MZT all club and General manager of several well-known companies in Macedonia
11:30 - 12:00		Natasha Meshkovska			Champion and Record Holder in swimming, Professon at Faculty of Physical Education and Sport
		Gjorgji Cuckovski			<mark>ger & Ohrid Summer Festiv</mark> al music program selecto
12:00-12:45	Presentation 3	Brane GRUBAN	"Employee Engagement: Myths and Reality"		Dialogos, Strategic Communications, ABC Founder & Consultant (Slovenia)
12:45-13:30	Presentation 4	Dr. Matej CHERNE	"Factors of engagement among future employees: evidence from longitudinal studies in UK and Slovenia"		Faculty of Economics, University of Ljubljand Professor (Slovenia)
13:30-14:30	Cocktail & Networking & HR Expo time	All participants			
14:30-15:15	Presentation 5	Chris LIASIDIS	"Part-time/ temporary employee engagement in service focused environments – a blessing or a curse for the economic well being?"		The University of Sheffield International Faculty, City College Academic Director (Greece)
15:15-16:00	Presentation 6	Gwyneth LETHERBARROW	"The Role of Emotional Intelligence In the Work Place: Staff Engagement Begins With You"		Feelgood Coaching and Consulting Author Speaker Professional Development Coach (Austria)

DAY 2 – 14 October 2016

09:00-09:30	Registration			
09:30-09:35	Recap of the previous day	MHRA representative		
09:35-09:45	Speech	Filippo ABRAMO		World Federation for People Management Associations Board member (Italy)
09:45-10:30	Presentation 1	Lucas Van WEES	"Leadership skills for wellbeing: Spreading your wings"	KLM, VP Human Resources Commercial & Global (Netherlands)
10:30-11:15	Presentation 2	Anna MAMALAKI	"Case on Employee Engagement - Titan Group"	Titan Cement Company Group Human Resources- Employee Engagement Senior manager (Greece
11:15-12:00	Coffee, Networking & HR Expo time	All participants		
12:00-12:45	Presentation 3	Dr. Jaka VADNJAL	"Soft Skills for Future Employees: What can be the contribution of Study and Training Programs"	Hranilnica LON d.d. President of the Managerial Board (Slovenia) & University American College Skopje Part-time Professor
12:45-13:30	Presentation 4	Zana BOKSHI KAZAZI	"Challenges in development of staff competences for the upcoming Institutional business strategy"	KEP Trust Chief HR Officer (Kosovo)
13:30-14:30	Cocktail & Networking & HR Expo time	All participants		
14:30-15:15	Presentation 5	Steve COCKRAM	"Future Competencies for Great Leaders"	GiANT Worldwide Leadership Speaker (England)
15:15-15:45	Presentation 6	Darko PETROVSKI	"Developing Next Generation Leaders through Applied Know- How" (Erasmus Plus project)	Macedonian HR Association Secretary General
15:45-16:00	End of the Event			

Note: The Q&A session of each presentation is part of the allocated time duration!

^{*}The organizer reserves the right to make changes in the program!